

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

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2024

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MAYES AND KHAN, FEBRUARY 27, 2024

REFERRED TO COMMITTEE ON VETERANS AFFAIRS AND EMERGENCY  
PREPAREDNESS, FEBRUARY 27, 2024

AN ACT

1 Amending Title 35 (Health and Safety) of the Pennsylvania  
2 Consolidated Statutes, providing for reimbursements for  
3 physical examinations of firefighters; and establishing the  
4 Firefighter Physical Examination Reimbursement Fund.

5 The General Assembly of the Commonwealth of Pennsylvania  
6 hereby enacts as follows:

7 Section 1. Title 35 of the Pennsylvania Consolidated  
8 Statutes is amended by adding a chapter to read:

9 CHAPTER 75B

10 REIMBURSEMENTS FOR PHYSICAL EXAMINATIONS

11 OF FIREFIGHTERS

12 Sec.

13 75B01. Purpose.

14 75B02. Definitions.

15 75B03. Physical examinations.

16 75B04. Firefighter Physical Examination Reimbursement Fund.

17 75B05. Applications.

1 75B06. Fire company eligibility.

2 75B07. Reimbursements.

3 75B08. Annual reports.

4 75B09. Distribution of information.

5 75B10. Appropriations.

6 § 75B01. Purpose.

7 The General Assembly has determined that fire companies are  
8 in need of financial support. The General Assembly intends that  
9 the reimbursement payments provided under this chapter be used  
10 to cover the costs incurred for required physical examinations  
11 of firefighters.

12 § 75B02. Definitions.

13 The following words and phrases when used in this chapter  
14 shall have the meanings given to them in this section unless the  
15 context clearly indicates otherwise:

16 "Airport fire company." A fire company that does all of the  
17 following:

18 (1) Is associated with an airport.

19 (2) Has a mutual aid agreement with a neighboring  
20 municipality.

21 (3) Has responded to at least 15 fire or rescue  
22 emergency calls annually to neighboring fire companies as  
23 provided in documentation requested by the commissioner.

24 "Commissioner." The State Fire Commissioner.

25 "Eligible fire company." A fire company that is eligible  
26 under section 75B06 (relating to fire company eligibility) to  
27 receive reimbursement from the fund.

28 "Fire company." A volunteer fire company, a municipal fire  
29 company or a combined volunteer and municipal fire company  
30 located in this Commonwealth. The term includes an airport fire

1 company.

2 "Firefighter." A career firefighter or volunteer firefighter  
3 who actively responded to at least 15 fire or rescue emergencies  
4 as determined by the firefighter's fire company during the  
5 previous calendar year.

6 "Fund." The Firefighter Physical Examination Reimbursement  
7 Fund established under section 75B04 (relating to Firefighter  
8 Physical Examination Reimbursement Fund).

9 "Licensed practitioner." A medical doctor, certified nurse  
10 practitioner or physician assistant licensed to practice in this  
11 Commonwealth.

12 "Municipality." A county, city, borough, incorporated town,  
13 township or home rule municipality.

14 "NFPA 1582." The National Fire Protection Association  
15 Standard 1582, Standard on Comprehensive Occupational Medical  
16 Program for Fire Departments, 2018 edition.

17 "Office." The Office of the State Fire Commissioner.

18 "Physical examination." As follows:

19 (1) As defined in NFPA 1582.

20 (2) The term applies to initial physical examination  
21 requirements and annual physical examination requirements as  
22 determined by the fire company or as prescribed by a  
23 governing collective bargaining agreement.

24 "Volunteer fire company." A nonprofit chartered corporation,  
25 association or organization located in this Commonwealth that  
26 provides fire protection or rescue services and that may offer  
27 other voluntary emergency services, which may include voluntary  
28 ambulance and voluntary rescue services, within this  
29 Commonwealth.

30 § 75B03. Physical examinations.

1 (a) Initial and annual physical examinations.--

2 (1) Subject to any governing provision in a collective  
3 bargaining agreement, a fire company may require each  
4 firefighter of the fire company to obtain an initial physical  
5 examination or an annual physical examination as a condition  
6 of employment as a firefighter or as a condition of service  
7 as a volunteer firefighter.

8 (2) Each initial physical examination and each annual  
9 physical examination must:

10 (i) Comply with the standards specified in NFPA  
11 1582.

12 (ii) Be administered by a licensed practitioner.

13 (b) Confidentiality.--The health records of a firefighter,  
14 which are associated with a physical examination under this  
15 chapter, shall remain private and shall not be shared with the  
16 fire company of the firefighter or any other person except with  
17 the written consent of the firefighter or as required under a  
18 governing collective bargaining agreement.

19 (c) Levels of participation.--

20 (1) The licensed practitioner who administers a physical  
21 examination of a firefighter shall issue a report to the fire  
22 company of the firefighter that specifies the level of  
23 participation for which the firefighter is medically  
24 qualified at the time of the physical examination.

25 (2) Unless otherwise specified in a governing collective  
26 bargaining agreement, or unless otherwise specified in a fire  
27 company policy in the absence of a governing collective  
28 bargaining agreement, the levels of participation shall be as  
29 follows:

30 (i) Fit for duty, in which case the firefighter is

1 qualified to participate in all firefighter duties,  
2 including interior firefighting and the wearing of a  
3 self-contained breathing apparatus.

4 (ii) Limited duty, in which case the firefighter is  
5 qualified to participate in firefighter duties that do  
6 not entail the wearing of a self-contained breathing  
7 apparatus. Limited duty status may:

8 (A) Be specified for a time certain.

9 (B) Require retest or follow up with the  
10 individual's primary care physician.

11 (C) Include any additional measure consistent  
12 with fire company policy unless superseded by any  
13 related provisions in a governing collective  
14 bargaining agreement.

15 § 75B04. Firefighter Physical Examination Reimbursement Fund.

16 (a) Establishment.--The Firefighter Physical Examination  
17 Reimbursement Fund is established as a nonlapsing fund within  
18 the State Treasury. The fund shall consist of money appropriated  
19 or transferred to the fund by act of the General Assembly, in  
20 addition to any grants, gifts, donations or other payments from  
21 other sources.

22 (b) Use.--Money in the fund shall be used for the purposes  
23 of:

24 (1) reimbursing eligible fire companies for costs  
25 incurred for the required physical examinations of  
26 firefighters; and

27 (2) administering the provisions of this chapter.

28 § 75B05. Applications.

29 (a) Notice.--

30 (1) By September 8 of each year, the commissioner shall

1 provide application forms and written instructions for  
2 reimbursements from the fund to:

3 (i) The fire chief and president of each volunteer  
4 fire company.

5 (ii) The chief executive of each municipality in  
6 which a municipal fire company is located.

7 (iii) The head of each combined volunteer and  
8 municipal fire company and each airport fire company.

9 (2) The application forms and written instructions for  
10 reimbursements from the fund shall also be posted on the  
11 publicly accessible Internet website of the office.

12 (b) Contents.--An application for reimbursement from the  
13 fund must contain the following:

14 (1) The name, address, telephone number and other  
15 contact information of the fire company requesting  
16 reimbursement.

17 (2) The name of all firefighters who received a physical  
18 examination, along with the date of the physical examination,  
19 for which reimbursement is sought.

20 (3) Documentation reflecting the out-of-pocket costs  
21 borne by the fire companies or the firefighter for the  
22 physical examinations to be reimbursed, as well as any  
23 certification requirements otherwise prescribed.

24 (4) Any other information required by the office to  
25 assist in processing reimbursement from the fund.

26 (c) Completion.--

27 (1) The period to submit applications for reimbursement  
28 from the fund shall remain open for 45 days each year.

29 (2) Completed applications for reimbursement from the  
30 fund must be submitted to the office within the designated

1 time frames and in the form and manner prescribed by the  
2 office.

3 (d) Determination.--Within 60 days of the application  
4 submission deadline each year, the commissioner shall act to  
5 approve or disapprove submitted applications for reimbursement  
6 from the fund. Applications that have not been approved or  
7 disapproved within 60 days after the close of the application  
8 period each year shall be deemed approved.

9 § 75B06. Fire company eligibility.

10 (a) Mandate.--Reimbursement from the fund may only be made  
11 to an eligible fire company.

12 (b) Criteria.--To be considered an eligible fire company, a  
13 fire company must:

14 (1) Actively participate in the Pennsylvania Fire  
15 Information Reporting System (PennFIRS) under a signed  
16 agreement. The following apply:

17 (i) The commissioner shall develop guidelines  
18 specifying the criteria necessary to determine the level  
19 of participation in PennFIRS for fire companies to remain  
20 eligible for reimbursement from the fund.

21 (ii) The commissioner shall transmit notice of the  
22 guidelines under subparagraph (i) to the Legislative  
23 Reference Bureau for publication in the Pennsylvania  
24 Bulletin.

25 (2) Certify that all firefighters to which reimbursement  
26 from the fund is sought have completed, at a minimum, two  
27 hours of training in the previous 12 months as to the  
28 detection, management and treatment of mental health  
29 conditions specifically related to the fire service. Training  
30 must include providing related support resources and must be

1 approved by the commissioner.

2 (3) Certify that each firefighter who obtained an annual  
3 physical examination and for whom reimbursement is sought  
4 from the fund has received the minimum level of Firefighter 1  
5 under the Pennsylvania State Fire Academy standards on or  
6 before July 1 of the year in which the reimbursement  
7 application is made.

8 § 75B07. Reimbursements.

9 (a) Retention of reimbursement.--If a fire company receives  
10 reimbursement for costs that were paid directly by the fire  
11 company on behalf of a firefighter, the fire company may retain  
12 the reimbursement.

13 (b) Distribution of reimbursement.--If a fire company  
14 receives reimbursement for costs that were paid directly by the  
15 firefighter, the fire company shall distribute the reimbursement  
16 to the firefighter as soon as practicable.

17 (c) Amount.--The amount of a reimbursement under subsection  
18 (a) shall be commensurate with the actual expenses incurred for  
19 the physical examination and shall not exceed \$650 per  
20 firefighter.

21 (d) Pro rata reimbursements.--Reimbursements shall be made  
22 on a pro rata basis if the total dollar amount of the approved  
23 applications exceeds the amount of money available in the fund  
24 to provide the reimbursements.

25 § 75B08. Annual reports.

26 (a) Requirement.--No later than September 1 of each year,  
27 the office shall issue an annual report, which shall include all  
28 of the following information:

29 (1) The money in the fund at the beginning of the  
30 previous fiscal year and the balance in the fund at the end



1 of the previous fiscal year.

2 (2) The number of reimbursement applications received by  
3 the office during the previous fiscal year.

4 (3) The number of reimbursements made during the  
5 previous fiscal year.

6 (4) The fire companies to which reimbursements were made  
7 during the previous fiscal year.

8 (5) The total dollar amount of reimbursements made  
9 during the previous fiscal year.

10 (b) Confidentiality.--The confidentiality standards  
11 specified in section 75B03 (relating to physical examinations)  
12 shall govern information contained in any report under this  
13 section.

14 (c) Submittal.--Each report under this section shall be  
15 posted on the publicly accessible Internet website of the office  
16 and submitted to the following:

17 (1) The chairperson and minority chairperson of the  
18 Veterans Affairs and Emergency Preparedness Committee of the  
19 Senate.

20 (2) The chairperson and minority chairperson of the  
21 Veterans Affairs and Emergency Preparedness Committee of the  
22 House of Representatives.

23 § 75B09. Distribution of information.

24 The office shall annually distribute information on the fund  
25 to all fire companies in this Commonwealth, including  
26 reimbursement procedures and eligibility criteria.

27 § 75B10. Appropriations.

28 Money necessary to administer this chapter shall be provided  
29 by an annual appropriation by the General Assembly.

30 Section 2. This act shall take effect in 90 days.